

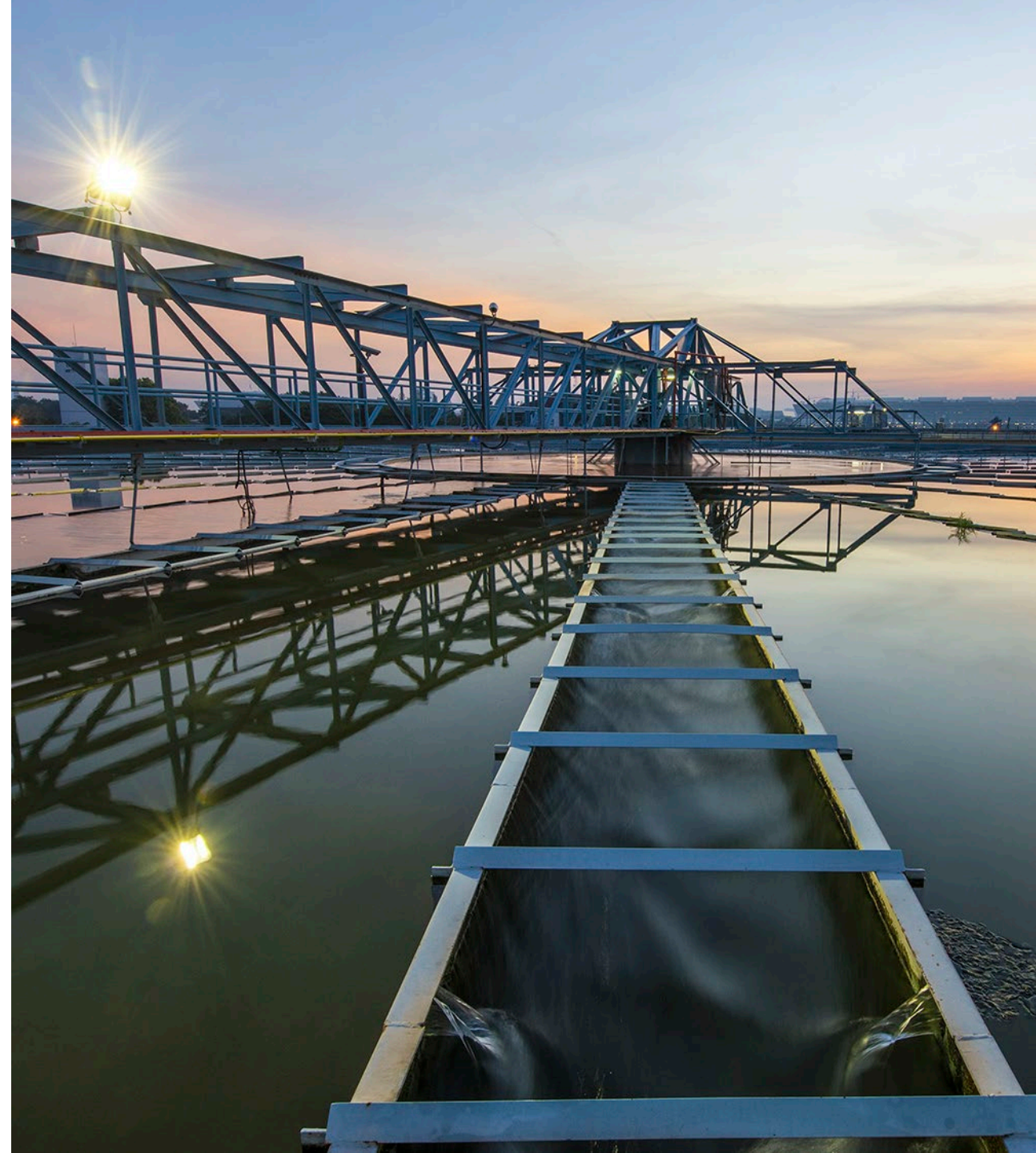


A I T H E R

JOB DESCRIPTION

Graduate/Analyst – Economics, Policy and Strategy Consultants

Utilities and Infrastructure
Water Policy and Management
Water Markets





Make better decisions

Consulting areas



Water Policy & Management



Water Utilities & Infrastructure



Water Markets



Resilience & Adaptation



Corporate Water

Advisory Services



Economics



Strategy

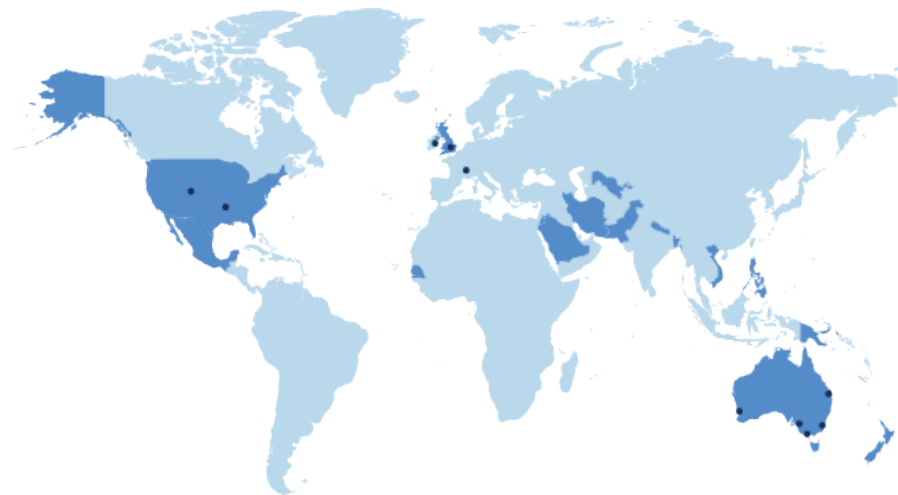


Policy



Performance

Over 300 clients with projects across 14 countries



Our global team and impact

- Projects
- People

Aither is a great place to work...

About Aither

Aither exists to help governments and businesses make better decisions about globally significant issues.

We allow our clients to navigate uncertainty and complexity by providing clear, evidence-based analysis, insights and advice related to water, infrastructure, agriculture, natural hazards and the environment.

Combining economics, policy and strategy, our team of leading advisors help decision-makers to clarify their objectives, address the right problems and opportunities, and continuously improve.

Aither Pty Ltd is part of Ricardo plc, a global strategic, environmental, and engineering consulting company.

About You

- Align with our values (refer to "Purpose" on our [website](#))
- Intellectually motivated and academically accomplished
- Passionate about working on globally significant issues to create positive outcomes
- Thrive in an outcome-driven environment that values diversity and creativity
- A collaborator - you bring energy and enthusiasm for working with others throughout project delivery
- Initiative - you manage your time effectively and communicate actively
- Enthusiastic and interested in working across one or more of our consulting areas (refer to "Sectors" on our [website](#))

About the opportunity

Aither is seeking graduates / analysts to meet growing demand across multiple practice areas of our business. As a Graduate, you will be engaged on diverse projects across a range of sectors including water, agriculture, infrastructure and the environment. You will contribute to the delivery of high-quality proposals and projects and support with client engagement activities. By collaborating and working with industry leading professionals, you will enhance your analytical, problem-solving and communication skills. you will be asked to contribute manage and deliver projects and drive thought leadership in your areas of expertise.

You are highly motivated and are passionate about making a positive difference.



As a certified B-Corporation we seek to increase our positive impact and challenge ourselves to discover new ways of improving our interactions with the community, the environment, our employees and our clients. Aither is an inclusive and equal opportunity employer, and we are actively seeking to increase our workplace diversity.

About your practical experience:



Utilities and Infrastructure Consulting Area

- Hold a bachelor's degree or higher in economics or a closely related discipline.
- Demonstrate the ability to:
 - Apply economic frameworks and communicating to non-economist audiences or the ability to rapidly acquire the experience
 - Translate analysis into clear and practical advice (written and verbal)
 - Build financial and economic models or the ability to rapidly acquire the experience



Water Policy and Management Consulting Area

- Hold a bachelor's degree or higher in natural resource management, sustainability, public policy, economics or related discipline.
- Demonstrate the ability to:
 - Problem solve and think laterally, and creatively
 - Utilise primary and secondary research data to analyse and contribute to reports
 - Increase knowledge of Australia's urban and rural water sectors, including relevant policy, legislation and institutional arrangements



Water Markets Consulting Area

- Hold a bachelor's degree or higher in natural resource management, sustainability, public policy, economics or related discipline.
- Demonstrate the ability to:
 - Manipulate, analyse, manage and present data in client-ready formats (ideally in Python)
 - Provide working knowledge of water markets and/or other resource markets
 - Problem solve and think laterally, and creatively



Resilience and Adaptation Consulting Area

- Hold a bachelor's degree or higher in natural resource management, sustainability, public policy, economics or related discipline.
- Demonstrate the ability to:
 - Problem solve and think laterally, and creatively
 - Utilise primary and secondary research data to analyse and contribute to reports
 - Translate analysis into clear and practical advice (written and verbal)

Finally...

- Aither is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We welcome applications from people of all backgrounds, including Aboriginal and Torres Strait Islander people.
- Aither is a flexible workplace that offers consulting opportunities on a full-time and part-time basis.
- We seek people who demonstrate an ability to work effectively with individuals with diverse backgrounds. We are committed to diversity and inclusion.
- To apply for a role at Aither in Australia you must have Australian Permanent Residency or right to work in Australia.

We are currently recruiting to expand our rapidly growing team of consultants within Australia. Our offices are located in Melbourne, Brisbane, Canberra and Adelaide, with staff also located in Perth, Darwin and Sydney.



Application process

To apply for this role, email office@aither.com.au and please include the following:

- Current CV
- Most up to date academic transcripts
- Cover letter (no more than 2 pages) detailing: why you are interested in this role, what consulting area you are applying for and how your qualifications, previous experience and personal attributes can contribute to helping our clients make better decisions.

Please note only shortlisted candidates will be contacted.

To learn more about Aither, visit www.aither.com.au

For any queries, email office@aither.com.au